

Sustainability Statement Policy

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1. Ascention Purpose Statement

1.1 Ascention is committed to a holistic management approach in every part of our business functioning.

2. Scope

2.1 This policy applies to all officers, employees (including Directors, executives, and managers) and contractors of Ascention. Ascention also requires contractors, sub- contractors, agents, and other personnel required to perform work to adhere to this Policy.

2.2 The policy does not have regard to the officer's, employee's or contractor's length of service, title or relationship to Ascention.

3. Sustainability Statement

3.1 As our community tackles the challenges of climate change, the reduction of carbon emissions is a shared responsibility. Ascention has taken a number of steps to measure, reduce, and compensate for unavoidable emissions generated by our business.

3.2 To do this we have taken to reduce waste and increase recycling in our offices, improve technology for our consultants and project managers to help reduce carbon intensive processes, reduce travel, and review our procurement and supply chain so that environmental and social impacts are a key consideration.

3.3 Additionally, Ascention have already taken a big step to reduce our emissions through the Work From Home Policy, encouraging all staff to work from home at least 3 days per week.